

**Rocky Mountain Deaf School**  
**Salary Chart - Assistant Principal**  
**2022 - 2023**

Years of Administrative Experience	MA with Colorado Licensure Required
1	70,300
2	73,448
3	74,578
4	76,816
5	79,121
6	81,494
7	83,939
8	86,457
9	89,050
10	91,722

\*Step will be determined with verification of official transcripts and work history. A maximum of 3 years in steps will be given for Administrative experience in a school other than RMDS. Principal positions require employees to have and maintain appropriate Colorado License at all times.

\*After 10 years a cost of living increase not to exceed 3% will be awarded

# Rocky Mountain Deaf School Additional Pay Schedule 2022 - 2023

## ASL Community / Family Classes

Position	Description	Plan	Rate
Instructor	In person class instruction for ASL Family or community including lesson plans, classroom prep and communication with participants	Per class Per semester	\$1,750.00
Instructor	Remote class instruction for ASL Family or community including lesson plans, virtual classroom prep and communication with participants	Per class Per semester	\$1,500.00

## Afterschool Academic Support Programs and Teams

Position	Description	Plan	Rate
Weeknight Student Supervision	Provide overnight support for student overnight trips during the regular work week that are sponsored by RMDS	Comp time	4 hours comp time per night
Weekend Student Supervision	Provide day and overnight support for student weekend activities that are sponsored by RMDS	Daily Rate	\$200.00 per day
Tutor - licensed	Providing individual and group tutoring	Hourly	\$35.00
Tutor - Classified	Providing individual and group tutoring	Hourly	\$20.00

## Student Afterschool Programs

Position	Description	Plan	Rate
After School Clubs	Supports group activities including, sports, art, photography, etc.	Hourly	\$30.00
After School Sports Coach	Coaches afterschool sports for seasonal sports	Per Sport	\$1,200.00 teacher additional pay / \$1,500.00 coach only
Elementary weekend Coach	Supports elementary weekend games	Per Game	\$45.00
Teen Night Out	Plans and coordinates Teen Night Out events	Per Event	\$135.00

# Rocky Mountain Deaf School

## Additional Pay Schedule

### 2022 - 2023

#### Summer Camp and ESY Services

Position	Description	Plan	Rate
Summer Camp Leader Licensed Teacher	Plans, Promotes, Coordinates, and executes summer camp. Coordinates and supervises camp staff.	Per Camp	\$3,500.00
Summer Camp Leader Classified	Plans, Promotes, Coordinates, and executes summer camp with direction from coordinator	Per Camp	\$2,000.00
ESY Licensed Teacher	Provides ESY support based on student needs (3 hours per day)	Per Camp	\$1,750.00
Summer Camp Aide Support	Supports director and supervises students	Hourly	\$18.00

#### Curriculum / Staff Support / Resource Support

Position	Description	Plan	Rate
Team Leader	Added responsibilities outlined in Addendum to contract. Min 3 years of RMDS teaching Experience required	Per Semester	\$1,500.00
Teacher Mentors	Teachers mentoring new teachers as assigned	Per Semester	\$500.00

**Rocky Mountain Deaf School**  
**Business and Human Resource Manager**  
**2022 - 2023**

<b>Years of Experience</b>	
1	42,850
2	44,138
3	45,460
4	46,824
5	48,228
6	49,675
7	51,165
8	52,700
9	53,168
10	55,910

\*After 10 years a cost of living increase not to exceed 3% will be awarded

# ROCKY MOUNTAIN DEAF SCHOOL

## Licensed Salary Schedule 2022 - 2023

Salary Plan PRF	BA	MA 40	MA 60
Grade	*	*	*
Steps			
1	\$39,268	\$45,895	\$47,740
2	\$41,231	\$48,190	\$49,173
3	\$43,251	\$50,600	\$51,631
4	\$45,241	\$53,130	\$54,213
5	\$47,231	\$55,787	\$56,924
6	\$49,215	\$57,461	\$59,770
7	\$51,700	\$60,393	\$61,563
8	\$52,775	\$61,599	\$63,594
9	\$53,831	\$62,832	\$64,866
10	\$54,907	\$64,089	\$66,164
11	\$56,006	\$65,370	\$67,487
12	\$57,126	\$66,678	\$68,836
13	\$58,268	\$67,979	\$70,214
14	\$59,433	\$69,371	\$71,617
15	\$60,623	\$70,758	\$73,050
16	\$61,834	\$72,175	\$74,511
17	\$63,689	\$74,340	\$76,001
18	\$64,963	\$75,827	\$78,281
19	\$66,262	\$77,343	\$79,847
20	\$67,587	\$78,890	\$81,444

\*Grade and Step will be determined with verification of official transcripts and work history. A maximum of 10 years in Steps will be given for teaching in a school other than RMDS. Teacher positions require the employee to have and maintain appropriate Colorado License at all times.

\*After 20 years a cost of living increase not to exceed 4% will be awarded.

# ROCKY MOUNTIAN DEAF SCHOOL

## Licensed School Psychologist / Social Worker Salary Schedule 2022- 2023

Salary Plan PRF	Special Service Provider- School Psychologist
Grade	*
Steps	
1	\$53,000
2	\$54,600
3	\$56,175
4	\$58,012
5	\$59,798
6	\$61,530
7	\$63,525
8	\$65,363
9	\$67,200
10	\$69,300
11	\$71,379
12	\$73,500
13	\$75,705
14	\$77,963
15	\$80,325
16	\$81,113
17	\$83,546
18	\$86,053
19	\$88,634
20	\$90,000

\*Grade and Step will be determined with verification of official transcripts and work history. A maximum of 10 years in steps will be given for teaching in a school other than RMDS. Teacher positions require the employee to have and maintain appropriate Colorado License at all times.

**Rocky Mountain Deaf School**  
**Salary Chart – Student Engagement Coordinator**  
**2022- 2023**

Years of Administrative Experience	MA with Colorado Licensure Required
1	60,000
2	61,800
3	63,654
4	65,564
5	67,530
6	69,555
7	71,645
8	73,790
9	76,000
10	78,285

\*Step will be determined with verification of official transcripts and work history. A maximum of 3 years in steps will be given for Administrative experience in a school other than RMDS. Student Engagement Coordinator positions require employees to have and maintain appropriate Colorado License at all times.

\*After 10 years a cost of living increase not to exceed 3% will be awarded

**Rocky Mountain Deaf School**  
**Salary Chart - Director**  
**2022 - 2023**

Years of Administrative Experience	MA with Colorado Licensure Required
1	78,750
2	81,113
3	83,545
4	86,052
5	88,633
6	91,291
7	94,030
8	96,850
9	99,755
10	102,748

\*Step will be determined with verification of official transcripts and work history. A maximum of 3 years in steps will be given for Administrative experience in a school other than RMDS. Principal positions require employees to have and maintain appropriate Colorado License at all times.

\*After 10 years a cost of living increase not to exceed 3% will be awarded

## Rocky Mountain Deaf School 2022 - 2023

### Classified Salary Schedule PARA-EDUCATORS / 1:1 AIDES Pro-Rate Pay Based on an 8 Hour Day

Steps	1	2	3	4	5	6	7	8	9	10	11	16	20
Hourly	\$16.50	\$17.00	\$17.51	\$18.05	\$18.60	\$19.15	\$19.75	\$20.35	\$21.00	\$21.65	\$22.30	\$25.00	\$28.00
Monthly	\$2,068.00	\$2,131.00	\$2,196.25	\$2,262.25	\$2,331.17	\$2,400.17	\$2,475.33	\$2,551.00	\$2,632.00	\$2,713.42	\$2,795.00	\$3,133.33	\$3,509.33
Annual	\$24,816	\$25,568	\$26,335	\$27,147	\$27,974	\$28,802	\$29,704	\$30,606	\$31,584	\$32,561	\$33,539	\$37,600	\$42,112

\*Annual Salary is based on 188 work days.

\*Includes individual medical health benefits.

\*Employees will be advance on horizontal step provided their performance of duties is adjudged by their appropriate administrator to be satisfactory based on their evaluation.

\*5 years Maximum credit for experience outside of RMDS

### BA Degree - Classified Salary Schedule PARA-EDUCATORS / 1:1 AIDES

Steps	1	2	3	4	5	6	7	8	9	10	11	16	20
Hourly	\$20.00	\$20.60	\$21.22	\$21.88	\$22.55	\$23.25	\$24.41	\$25.14	\$25.90	\$26.68	\$27.48	\$28.30	\$29.15
Monthly	\$2,506.67	\$2,581.87	\$2659.57	\$2742.29	\$2,826.25	\$2,914.00	\$3,059.42	\$3,150.92	\$3,246.17	\$3,343.92	\$3,444.17	\$3,546.92	\$3,653.50
Annual	\$30,080	\$30,982	\$31,915	\$32,908	\$33,915	\$34,968	\$36,713	\$37,811	\$38,954	\$40,127	\$41,330	\$42,563	\$43,842

\*Annual Salary is based on 188 work days.

\*Includes individual medical health benefits.

\*Employees will be advance on horizontal step provided their performance of duties is adjudged by their appropriate administrator to be satisfactory based on their evaluation.

\*5 years Maximum credit for experience outside of RMDS.



## Rocky Mountain Deaf School Classified School Support Salary Scale 2022 - 2023

Salary Grade/Step	Annual	1	2	3	4	5	6	7	8	9	10
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Front Desk Secretary 8hrs / 210 days	Annual	\$34,500	\$35,535	\$36,600	\$37,700	\$38,830	\$40,000	\$41,195	\$42,430	\$43,704	\$45,500
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Administrative Secretary 5hrs / 210 days	Annual	\$22,500	\$23,175	\$23,870	\$24,586	\$25,325	\$26,100	\$26,900	\$27,700	\$28,600	\$30,000
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Clinic Aide 6.5hrs/ 188 days	PT hourly	\$18.00	\$18.50	\$19.05	\$19.65	\$20.25	\$20.85	\$21.50	\$22.15	\$22.85	\$23.50
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Cafeteria Services	PT hourly	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50
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Facility Manager 8hrs / 215 days	Annual	\$40,000	\$41,200	\$42,450	\$43,725	\$45,100	\$46,500	\$47,895	\$49,500	\$51,000	\$53,000
Head Custodian 8hrs / 210 days	Annual	\$33,600	\$34,600	\$35,650	\$36,720	\$37,825	\$40,125	\$41,325	\$42,565	\$43,850	\$45,200
Custodian	PT hourly	\$18.00	\$18.09	\$18.80	\$20.03	\$20.87	\$21.70	\$22.54	\$23.37	\$24.50	\$25.24

\*After 10 years a cost of living increase not to exceed 4% will be awarded